

MY CAREER HUB A USER GUIDE FOR STAFF AND FACULTY



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Welcome to My Career Hub

As a SAIT faculty or staff member, you know that **My Career Hub** is the online portal to all things career advancement at SAIT, including an active job board, event listings, and consultations with career advisors.

This guide provides direction on how to use My Career Hub to connect your students with employers for work integrated learning as part of their course work, or to keep an eye on the types of jobs employers are posting for SAIT students and grads. We hope you'll use your job searches to pass on leads to your students and also support their use of My Career Hub. As an instructor or WIL coordinator, you may have students using the Experiential Learning Module. Instructions on managing those courses are found later in this guide.

Anytime you need assistance, Career Advancement Services is here to help:

Email: <u>student.employment@sait.ca</u>

• Phone: 403.210.5730

Get Started – Register on My Career Hub

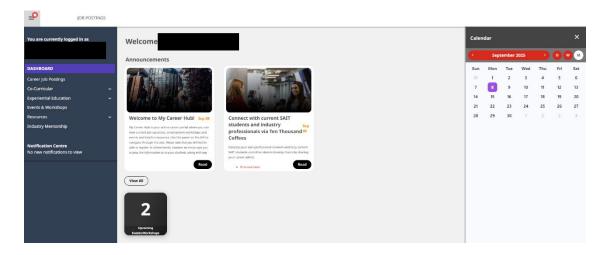
Head to My Career Hub. Hover over the "Staff/Faculty" button at the top of the home page. Select "SAIT Staff/Faculty Registration" in the dropdown menu.

Complete all required fields on the registration form. Your user name is your SAIT email address. Your password must meet specific requirements; click on the "Password" box to learn more.

Your account will be automatically approved so you'll be able to log in right away using your SAIT email address and the password you entered at registration.

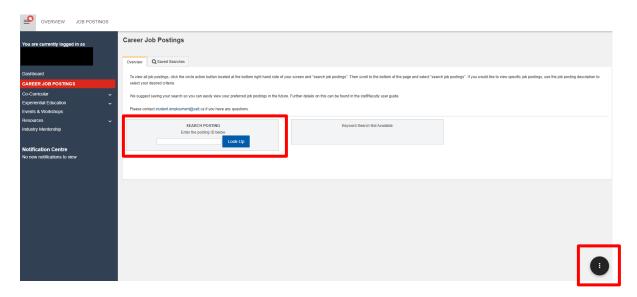
Dashboard

Your dashboard will allow you access to view current job postings, upcoming events/workshops and any important notices. You will only have access to Co-Curricular Records (CCR) if you are an activity validator.

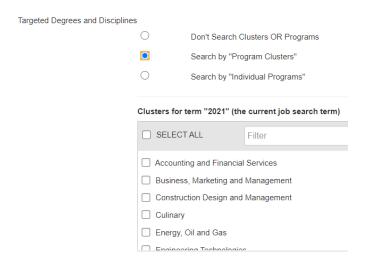


Viewing Job Postings

From the dashboard, click on the "Career Job Postings" menu item. If you know the position ID number, you can search for it in the box provided.



If you're conducting a general job search, click on the black circle "Action" button and "Search job postings". Through that page, you'll be able to narrow your search. The "Targeted degrees and disciplines" will likely be the most commonly used selection criteria. You can search by "program clusters" (as shown below) or "individual programs", which will allow you to select from all SAIT programs. If you select "Don't search clusters OR programs", the result will show <u>all</u> current postings.



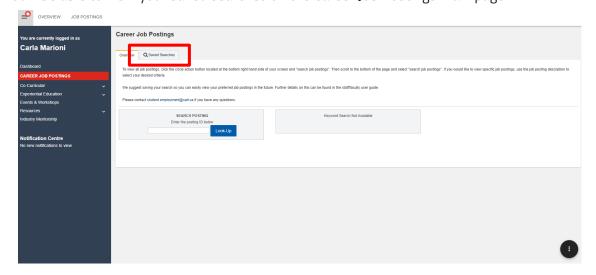
Once you view you search results, you're able to save your search criteria for future use.



From the results page, you're also able to change/update your filters through the "Quick filters". Use the ctrl button to select multiple programs/clusters. Once updated you can save your new search.



You'll be able to view your saved searches on the Career Job Postings main page.



Viewing Events and Workshops

From the side menu of My Career Hub, select "Events & Workshops". View the calendar and select the event you wish to find more information on. We encourage you to pass on information on events to your students.

Resource Library

From the side menu, select "Resources". You'll have access to view resources available to all user groups. Click on a sub-category, and then select document you wish to download/view.

Encourage your students to use the resource library in My Career Hub for documents and web links to assist with their job search, including:

- lob search tools
- Cover letter and resumé samples
- Tips for LinkedIn and networking success
- Information about employment laws and standards
- Recordings of previous virtual events.

We're always updating our resource library, so check back often and encourage your students to do the same.

Using the Experiential Education Module

The Experiential Education module provides work-integrated learning (WIL) instructors and coordinators with tools to facilitate the management of WIL experiences. The module has capacity to create and store records of WIL activities, manage WIL opportunities, obtain feedback from industry partners, and more. If you are interested in learning more about the module, please contact Alexander Steinke, WIL Systems and Process Analyst, at alexander.steinke@sait.ca.

Co-Curricular Validation

Validator Introduction

To ensure the integrity of the Co-Curricular Recognition program, each registered activity must have a SAIT or SAITSA employee who is leading or familiar with the activity act as a validator for that activity.

While a student can add a co-curricular activity (CCA) and position to their record any time between <u>September 1 and August 31</u>, the validator should not complete the validation process until the activity has been completed. In some cases, this may be before the August deadline, for example if a Hackathon took place in November, then the validator could validate those students once the activity was over.

If the validator determines that the student has successfully completed the activity including meeting the minimum hour requirement, demonstrated the competencies they have indicated on their CCR record, and completed the reflection questions within the CCR module, the validator can approve the student's request.

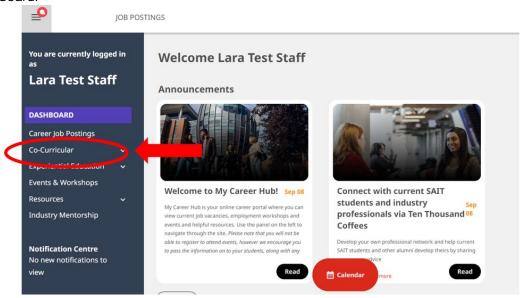
If the validator determines that the student has not completed the activity, has not demonstrated the competencies indicated and/or completed the reflection questions there are 2 options:

- 1. If the student did not meet all of the requirements for the activity (i.e. did not meet the minimum hour requirement for an activity or did not complete assigned tasks) then the validator can decline the request for validation.
- 2. If the student met all of the requirements of the activity, but has chosen competencies that were not demonstrated, and/or did not complete the reflection questions you can contact the student and have them edit their submission.

All requests for validation must be approved (or declined) by the August 31.

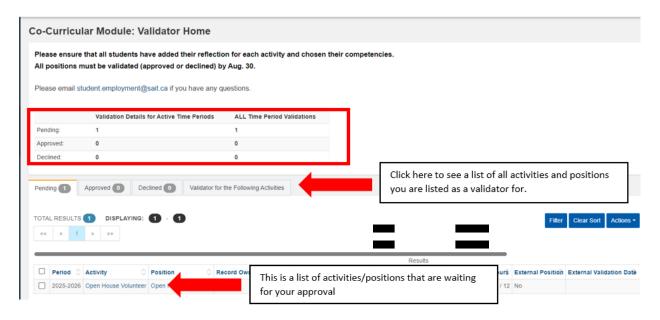
Navigating your Co-Curricular Dashboard

Once you have logged in, choose 'Co-Curricular Record' from the side menu. This will bring you to your CCR dashboard.



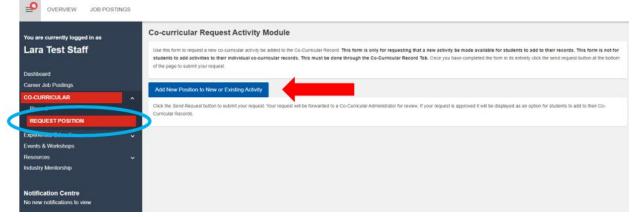
Your Co-Curricular dashboard provides you with an overview of all validation requests from the current active time period as well previous time periods.

There are also separate tabs for the *active* time periods pending, approved and declined validation requests and a tab to review all activities for which you are the validator.



Requesting a New Activity and/or Position

If you are leading an activity that has not been registered with CCR, or if there is a new position within an existing activity, navigate to the 'Request Position' from the side menu, then click the blue "Add New Position to New or Existing Activity" button on the dashboard.



Step 1:

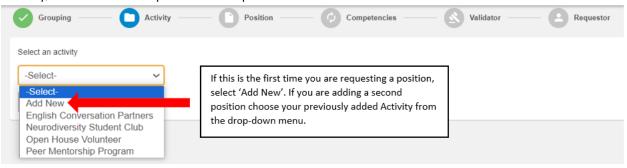
Only the current CCR time period will be available, so click on the 'next' button



Step 2:

All positions within a CCR activity (i.e. Club President) must be added to the CCR database. If this is the first time you are requesting a position, your must first register the CCR Activity (i.e. Neurodiversity Student Club). To register the activity, select 'Add New' from the drop-down menu.

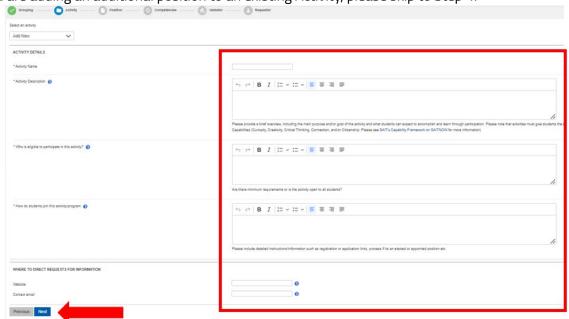
If you have already registered the activity and at least one position, and are adding more positions to the activity, select the Activity from the drop-down menu.



Step 3

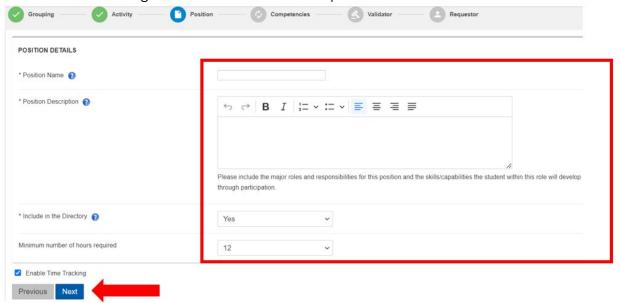
If adding a new activity and new position you will be required to complete the Activity Form. Once done select the blue 'Next' button. Please note, that this information will appear in the Co-Curricular Catalogue.

If you are adding an additional position to an existing Activity, please skip to Step 4.



Step 4

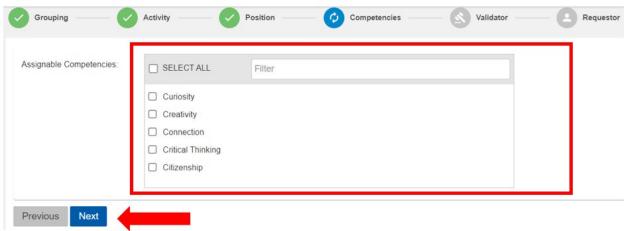
To add a position, you will be required to complete the Position Form. Only include details for one position (i.e. Club President). Once done select 'Next'. Please note that this information will be displayed on both the CCR Catalogue as well as the Student's Experiential Record.



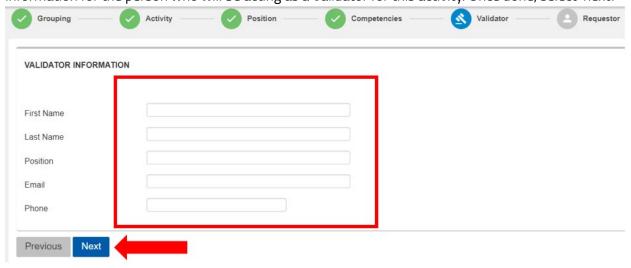
Step 5

All CCR positions must be aligned with at least one of SAIT's Capabilities (for more information about the Capability Framework visit: <u>SAITNOW Capabilities Framework</u>

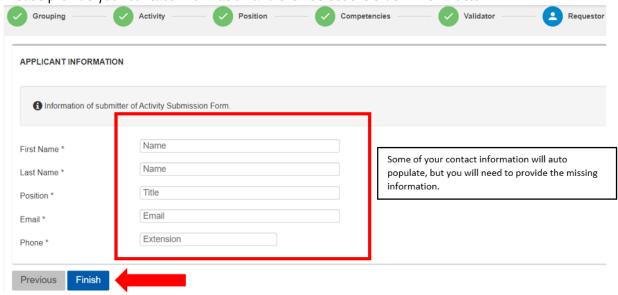
You can choose all by clicking the 'Select All' box, or you can choose to select the relevant capabilities. Once done, click on 'Next'.



All activities must have a SAIT or SAITSA staff member act as a Validator to approve (or decline) student's requests for co-curricular recognition. If you are not the Validator, please provide the contact information for the person who will be acting as a Validator for this activity. Once done, select 'next'.



<u>Step 7</u> Please provide your contact information and then select the blue 'Finish Button'.

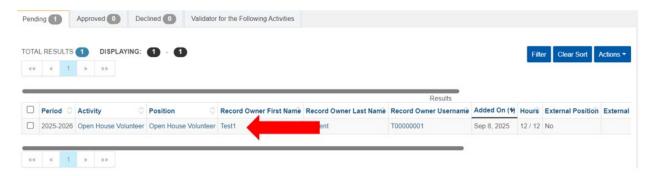


Step 8

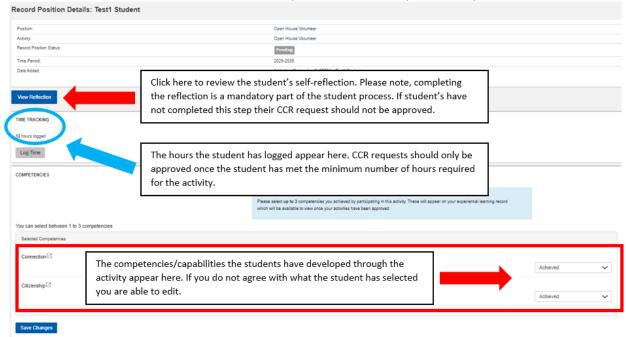
Once your Activity and/or Position request has been submitted it will be reviewed by the Co-Curricular Administrator. You will receive an email once it's been approved.

Approving a Co-Curricular Request

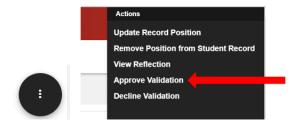
All requests will appear under the pending tab. You can view each student's competencies, hours logged and self-reflection by clicking on their name (first or last).



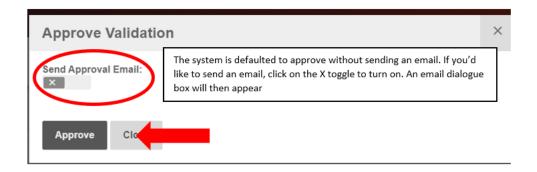
Review the student's record to ensure that all requirements and steps are completed.



Once you have reviewed the student's record you can approve the student's request by clicking the black circle (Action Menu) at the bottom of the page and select 'approve validation'. From here you can also Decline Validation if a student has not participated in the Activity or has not met all requirements.

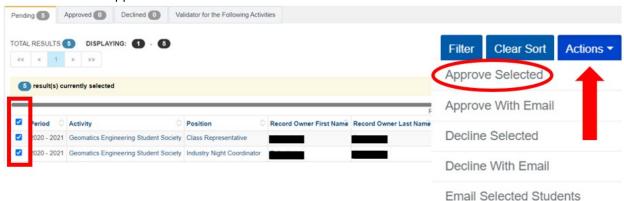


A dialogue box will appear asking if you would like to send an approval email. You can choose to send an email or approve without sending the email as students will also be notified on their My Career Hub Dashboard. The final step is to click the grey 'Approve' button.



Approving Multiple Requests Simultaneously

You can approve multiple requests at once by selecting the check box beside the names of students and click 'Actions' → 'Approve Selected'.



Declining a Co-Curricular Request

If a student has not successfully completed the activity for which you are a validator for, or if a student has added your activity by mistake, you can decline their request for validation. Follow the same steps as approving a request and instead select 'decline validation'.

The student will be notified through My Career Hub that their request has been declined. A student is able to appeal the validator's decision through steps outlined in the Co-Curricular Recognition Procedure AC.6.3.1

Help is Here, Any Time You Need it

We hope this guide helps you navigate the system successfully. If you have questions, please reach out by email <u>student.employment@sait.ca</u> or phone: 403.210.5730.