

SERVICES FOR EMPLOYERS

Thank you for reaching out to SAIT's Career Advancement Services (CAS). We offer a range of services in order to connect organizations like yours with skilled SAIT students and alumni looking to gain valuable industry connections and work opportunities.

My Career Hub

My Career Hub allows employers to advertise job opportunities to SAIT students and alumni for **free**. With over 30,000 registered users, it's an easy and effective tool for sourcing great talent from SAIT. Job postings may be targeted to a specific school or program and aimed at either students or alumni (or both).

The site also contains a resource library with important links and resources about things like federal grants for hiring summer students, employer rights and responsibilities, and tips for writing an effective job ad.

Work Integrated Learning

Did you know that you can hire a practicum/co-op student, or that your organization can submit a project for one of our many capstone courses? To find out more about SAIT's work integrated learning (WIL) opportunities and how you can connect with our students in the classroom, contact our Work Integrated Learning team at WIL@sait.ca.

Industry Mentorship Program

Transform the future by sharing your professional expertise. Help shape a student's career path within your industry by becoming a mentor through SAIT's Industry Mentorship Program.

This 12-week program offers students the opportunity to develop communication and interpersonal skills, build a professional network, gain insight into workplace culture and explore potential career paths.

Mentoring is a meaningful way to share your experience and passion with a student eager to learn. In return, you'll grow your own leadership, coaching, and interpersonal skills. Mentors come from all career stages – whether you're just starting out or well-established in your field, your insights are valuable. From technical expertise to professional perspectives, your guidance can help a student prepare for their next step. Learn more and become a mentor.

Workplace Equity, Diversity and Inclusion

CAS is committed to connecting SAIT students and alumni with employers who value a diverse and inclusive workforce. Our team works closely with SAIT services that support students from equity-seeking groups to ensure they have access to job search support. Those areas include:

- Accessibility Services
- Natoysopoyiis
- Interfaith Centre

- International Centre
- Pride at SAIT Committee
- Women in Trades and Technology (WITT)



Employer Sessions

Employer Sessions are a great way to promote your organization, share upcoming job opportunities, and network with students and recent graduates from targeted SAIT programs, either virtually or on-campus.

Below are the types of Employer Session packages we offer:

Package	Inclusions	Cost
External Event Promotion	Your organization: • Manages the event registration and set-up.	\$25
	 Organizes and hosts the event in person or using your preferred virtual meeting platform. CAS: Promotes the event on My Career Hub with details on how to register. Shares the event details and any promotional materials with the relevant SAIT schools/programs. 	
Virtual Employer Session	 Your organization: Provides CAS a meeting link using your preferred virtual meeting platform. CAS: Works with your organization to plan and set up a virtual event. Promotes the event by creating an event registration page on My Career Hub and sends an email with all the event details to the relevant SAIT schools/programs. Tracks event registration and sends a reminder to registrants the day before the event. Assigns one CAS staff member to be present at the beginning of the event to ensure hosts and students are able to access the event. 	\$100
On-campus Employer Session	 CAS: Works with your organization to plan and set up an in-person event on campus (providing that the targeted program(s) have classes scheduled on campus). Books a room and promotes the event by creating an event registration page on My Career Hub and sends an email with all the event details to the relevant SAIT schools/programs. Tracks event registration and sends a reminder to registrants the day before the event. Assigns one CAS staff member to be present at the beginning of the event to ensure hosts can access the room and are setup. 	\$175

To schedule an Employer Session, please register for an <u>Employer Account</u> on My Career Hub. Once approved, click "Employer Sessions" on the left-hand menu, then "Book Your Visit" for the appropriate term.

Note: We request a minimum of 2 weeks' notice for a virtual or on-campus Employer Session. Payment must be made through My Career Hub using either a Visa or MasterCard. Refunds will not be issued for cancellations and the payment amount will be reallocated to a future Employer Session.

Need more info?

Visit our webpage on <u>sait.ca</u>, or contact our team at <u>student.employment@sait.ca</u> to learn more about how we can support your organization's recruitment initiatives.